



## **RN – Home Care NURSE SUPERVISOR**

SAGE Eldercare, a well-established, community-based, nonprofit organization that offers a comprehensive array of services to older adults and their caregivers, is seeking a confident, energetic Nurse Supervisor for the SAGE Eldercare HomeCare Department. SAGE Eldercare's HomeCare Department offers personal care services to individuals at home and is accredited by the Commission on Accreditation for Home Care (CAHC).

The Nurse Supervisor is an integral part of the SAGE Eldercare HomeCare team and is responsible for the supervision and training of field staff (certified home health aides), assists the Director of Nursing with quality improvement goals and ensures compliance with accreditation standards.

The position is part-time (30 hours per week) with potential to become full-time.

### **KEY RESPONSIBILITIES:**

- Supervise, monitor and evaluate health care services delivered to clients. Conduct client care assessments and develop a plan of care.
- Supervise, train and evaluate the performance of assigned field staff (Certified Home Health Aides). Ensures that plan of care is implemented
- Assist with of compliance of all standards and requirements of regulatory, accreditation, reimbursement agencies and contractors.
- Maintain and enhance high quality clinical practice in home health aide care including quality improvement programs.
- Supervise and support certified home health aides to ensure the highest quality and reliability of staff.
- Collaborate with other SAGE staff in conducting educational programs for older adults, caregivers and professionals.
- Collaborate with other SAGE Eldercare staff (e.g., social workers, case managers and outreach staff) in conducting client assessments, care planning and clinical programs.
- On-call responsibilities

### **QUALIFICATIONS:**

- Registered Nurse with a current valid license, in good standing, issued by the New Jersey Board of Nursing
- Minimum of three years of experience in a clinical setting
- Bachelor's degree preferred, but not necessary
- Home care experience with an accredited agency strongly preferred
- Knowledge of home care accreditation standards – CAHC experience, a plus
- Experience working with the older adult population
- Computer skills - knowledge of Soneto/Matrix software a plus, knowledge of Microsoft Office
- Teaching experience preferred
- Valid driver's license and reliable car